

The Ascenty logo is displayed in a white, italicized sans-serif font. The letter 'y' features a distinctive orange and white graphic element at its tail. The logo is positioned in the upper left corner of the page, which has a dark blue background with a subtle cloud pattern.

# Ascenty

A Digital Realty and Brookfield Infrastructure JV

The word 'REPORT' is written in a bold, white, sans-serif font and is centered within a solid blue rectangular box. This box is part of a larger graphic element on the left side of the page, which includes a vertical white bar and an orange box below it.

## REPORT

The year '2021' is written in a bold, white, sans-serif font and is centered within a solid orange rectangular box. This box is part of a larger graphic element on the left side of the page, which includes a vertical white bar and a blue box above it.

## 2021

The text 'Environmental, Social & Governance (ESG)' is written in a white, sans-serif font. It is positioned below the 'REPORT 2021' graphic and is partially overlaid by a dark, semi-transparent rectangular area. The background of the entire page is a high-angle photograph of a modern, multi-story office building with a glass facade, reflecting the surrounding landscape and sky. The building is situated in a landscaped area with green lawns, palm trees, and paved walkways under a clear blue sky with scattered clouds.

## Environmental, Social & Governance (ESG)

## Message from the CEO

As Data Centers and Connectivity leaders in Latin America, we strive to run our business while always prioritizing sustainable actions across our value chain. Our goal is to minimize any impact we may cause to the environment or society, while still meeting the needs of our customers, employees and partners.

We are constantly committed to attracting and retaining the best talents to Ascenty and ensuring they feel secure, motivated and driven.

In 2021, we will expand our integrated Management System (SGI), implementing, managing and certifying three new management areas: Quality Management, Business Continuity Management, Occupational Health and Safety Management. This puts us at a high level when it comes to focusing and prioritizing an ESG conduct.

In this report, we have gathered our main actions and results related to ESG. We believe that, more than ever, these actions should guide our business and performance. I take this opportunity to thank the entire Ascenty team that is dedicated every day to fulfilling our purpose which is “care for the infrastructure that supports information around the world”.



**In 2021**

**we expanded our Integrated Management System (SGI), implementing, managing and certifying three new management areas.**



# About Ascenty

Ascenty, a Digital Realty and Brookfield company, is the largest connectivity and data center service provider in Latin America, currently managing 28 data centers in operation and/or construction in Brazil, Chile and Mexico, interconnected by 5,000 km of proprietary fiber-optic network.

The company was established in 2010 and builds and operates world-class data centers serving the world's largest cloud and technology providers, as well as other customers in the finance, retail, industrial, healthcare and service industries.

To support its expansion, Ascenty relies on its shareholders – Brookfield Infrastructure Partners, a Canadian asset management company, and Digital Realty, the world's largest data center company, with 290 units located in North America, Europe, Latin America, Asia and Australia.

**Ascenty, a Digital Realty and Brookfield company,** is the largest provider of data center services in Latin America



**28 Data Centers**  
in Brazil, Chile and  
Mexico.



**445+ MW**  
of total energy



**300,000+ sqm**  
of built-up area



**5,000+ km**  
of dedicated fiber  
optic network

MÉXICO  
Querétaro 1-2

FORTALEZA  
Fortaleza 1

SÃO PAULO - other cities

- Vinhedo 1-2
- Sumaré 1-5
- Jundiaí 1-2
- Hortolândia 1-6
- Campinas 1
- Paulínia 1

RIO DE JANEIRO  
Rio de Janeiro 1-2

SÃO PAULO - capital  
São Paulo 1-4

CHILE  
Santiago 1-2

**Ascenty**

A Digital Realty and Brookfield Infrastructure JV



ESG is a **growing** trend among major corporations worldwide.

## 2021 Sustainability, Social and Governance Report (ESG)

ESG is a growing trend among companies worldwide. For Ascenty, responsible behavior towards environmental, social and governance issues has been an absolute priority for years.

The acronym ESG stands for Environmental, Social and Governance.








We firmly believe a company's success is not measured only by its financial results, but also by its commitment towards society, governance and the environment.

**Environmental Factors:** use of natural resources, greenhouse gas emissions (CO<sub>2</sub>, methane gas), energy efficiency, pollution, effluent and waste management.

**Social Factors:** work relations and policies, inclusion and diversity, employee engagement, workforce qualification, human rights, relationship with communities, data protection and privacy.

**Governance Factors:** board independence, senior management compensation policy, diversity in the board of directors, structure of audit and supervisory committees, ethics and transparency.

# Sustainable Goals

Category	Purpose	Achieved in 2021	Global Alignment
Renewable Energy	100% use of renewable energy, through acquisitions in the free market (incentives) of hydroelectric, wind or solar power plants.	86% of renewable energy acquired via the free market, incentivized and 100% offset from iREC purchase (scope 2), resulting in a total of 534,550.84 MWh, a 27.63% growth in the year	
Carbon Emissions	<p>Measure carbon emissions, focusing on reducing scopes 1, 2 and 3</p> <p>CONAMA Resolution 08, dated 12/06/1990, generators with CO2 emissions below 20%, equivalent to the Ringelmann Scale.</p>	<p>Acquisition of carbon credits to offset 70,827.19 tCO2e.</p> <p>100% of generators within target.</p>	
Sustainable Buildings	<p>Expand the ISO 14001 (environmental management) certification to all LATAM sites. Certify Chile by July 2022</p> <p>Zero waste for landfills.</p> <p>Monthly water use target below 1.250m<sup>3</sup> of water per person within Ascenty's facilities. This considers minimum use in equipment maintenance activities.</p>	<p>100% of Brazilian sites certified; Implemented in Chile.</p> <p>99.27% of waste recycled. 92.96% of the goal met at each of our sites.</p>	  
Energy Efficiency	Obtain ISO 50001 (energy management) certification for all sites. Certify Chile by July 2022	100% of Brazilian sites certified. Implemented in Chile.	 



# Renewable use of electricity

Wherever available, Ascenty chooses to use renewable energy in its operations.

Currently, almost 90% of the electricity used in our data centers comes directly from renewable sources. However, we can say that we operate with 100% use of energy from renewable sources through the compensation we acquire via iREC.

Examples of renewable sources:

- water (energy from river water),
- solar (energy from the sun),
- wind (energy from the wind),
- biomass (energy from organic matter),
- geothermal (energy from the interior of the Earth),
- ocean (energy from tides and waves), and
- hydrogen (chemical energy from the hydrogen molecule).

We follow an international energy efficiency target: the PUE – Power Usage Effectiveness. This is a very simple calculation, based on the ratio between energy consumed by all facilities and the energy consumed by IT infrastructure equipment. The closer the result is to 1.0, the better.

The Data Center market averages a PUE rate of 1.6, which is already considered to be excellent. Ascenty's average PUE in 2021 was 1.45.



...we operate with

# 100%

use of **energy from  
renewable sources**

through the compensation  
we acquire via iREC.

This was a time where everyone **got stronger and joined** efforts to overcome challenges.

## Response to the Pandemic

Has worked hard to promote a health-oriented culture across our company, with a single goal in mind: to keep its employees, customers and partners safe.

With a growing reliance on technology and on the infrastructure on which it runs, Ascenty realizes its responsibility is greater than ever. In that sense, throughout this pandemic, we have a huge responsibility towards millions of people who indirectly rely on our data centers and connectivity to stay connected and to keep information flowing and essential services up and running.

We took important steps to make sure we could follow through with our mission. This was a time where everyone got stronger and joined efforts to overcome challenges. But our mission is not over yet. We must stay focused and continue working together to do everything we can to fight the COVID-19 pandemic in a responsible and conscious manner, and we are prepared for the magnitude of the task at hand.



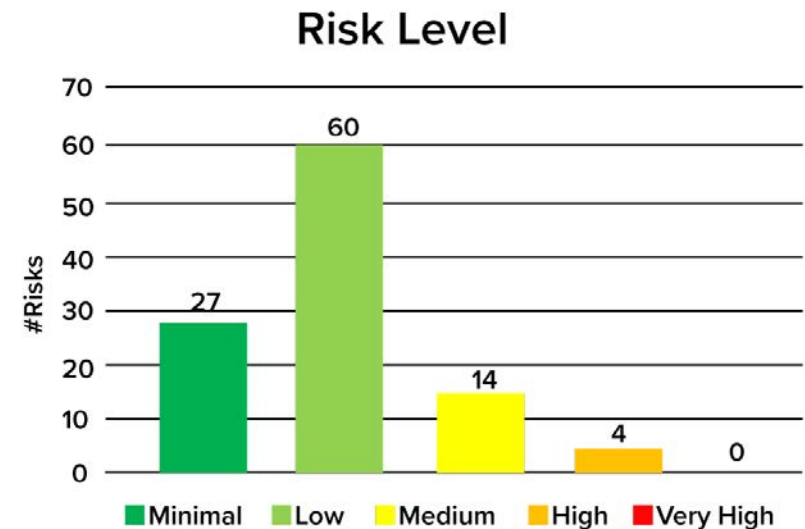
# Risk Management

Ascenty believes that managing risks is paramount to ensure the institution's stability in the long term, and that adopting a transparent approach in the dissemination of such information ultimately strengthens the organization, contributing to the solidity of investments. As a result of the process of continuous improvement and best practices in risk management, Ascenty is a Data Center pioneer whose efforts to ensure service excellence are a benchmark followed by other institutions in the same industry.

The company's mission is to **"Maintaining the infrastructure that supports the world's information"**, built on a structure of excellence in customer service.

In 2021, as part of our risk management, we achieved ISO 22301 - Business Continuity Management certification. Our entire operation was certified, ensuring that mission-critical processes are always being evaluated and tested.

Of the risks identified after mitigation we have reduced them to four high risks and none of them very high, and these are constantly monitored by our operation.



# Handling Market Risk

Market risk is represented by the possibility of financial losses due to the fluctuation of prices and interest rates of financial instruments held by the organization, since its operations are subject to mismatches, deadlines, currencies and indexes.

This risk is identified, measured, mitigated, controlled and reported. The company's market risk exposure profile is aligned to the guidelines set out in the governance process, with limits closely monitored independently from the business areas.

All operations that expose the organization to market risks are mapped, measured, and classified regarding their probability and magnitude, and the entire process is approved by the governance structure.

The market risk management process applies to the entire corporation, covering everything from the business areas to the Board of Directors. This process involves several different areas, with specific attributions, to ensure an efficient structure. The market risk is measured and controlled in a centralized and independent manner.





**Deterioration of Brazil's fiscal and economic scenario:**

greater instability, hindering governability and preventing or postponing the continuity of necessary fiscal adjustments, ultimately leading to adverse impacts such as exchange rate depreciation (with inflationary impact) and the possibility of continued frustration in terms of economic recovery;

**Unpredictability of U.S. economic policy:** uncertainty regarding the impacts of public policies in foreign trade and in the fiscal/tax area. In this sense, there are also doubts regarding how other countries react to the U.S. government;

**Asset disposal:** risk of disorganized rearrangement of financial asset prices in the international market;

## Main market risks identified in 2021:



**Geopolitical conflicts:** geopolitical conflict in the Middle East and Asia, posing a threat of terrorist attacks in other countries. Threats to oil-producing countries (such as the war in Ukraine), raising the cost of a barrel of oil and consequently of fuel, generating worldwide economic instability.

**Water crisis scenarios:** Risk of climate changes that can directly impact the water supply from Brazilian hydroelectric plants, and directly affect the availability of contracted energy.

**Maintenance of Brazilian and foreign laws:** Changes in laws or tax reforms that impact the organization's income or prevent new foreign business deals.

**Unexpected strikes in countries such as Mexico, Brazil and Chile:** Movements from organized groups that could sway Ascenty's employees to join strikes, impacting our operations.



# Opportunities

## Energy Efficiency

Expand excellence in energy efficiency across all Ascenty sites, standardizing the quality of services rendered in all locations.

To achieve this goal, we have a dedicated team focused on outlining, implementing and monitoring energy efficiency projects. This team works with the business units to quote and implement attractive projects and oversee the performance and cost improvements.

We continue to expand our renewable energy supplies, seeking market-based solutions to achieve economic progress in terms of our renewable energy targets. We analyze our projects' impact on carbon reduction in the local network, constantly seeking carbon reductions whenever possible.

## Source of Energy

We continue to expand our renewable energy supplies, seeking market-based solutions to achieve economic progress in terms of our renewable energy targets. We analyze our projects' impact on carbon reduction in the local network, constantly seeking carbon reductions whenever possible.

## Resilience

Our clients trust us to offer resilient data centers, in order to ensure data privacy, security and business continuity. Constantly offering resilient data centers based on physical adaptation measures, such as careful selection of areas and climate prevention measures, proper insurance, green-building projects, efficiency measures, and data privacy, cybersecurity and physical security practices can ultimately boost the demand and retention of stronger clients. This is likely to occur in the short term and would lead increase revenues due to higher demand for products and services. To seize this opportunity, we evaluate the possibility of bolstering the resilience of our assets every year, as part of each asset's risk management process and capital plan, investing in equipment with the necessary resilience to maintain our service delivery.

We invest in  
equipment with the  
**necessary resilience**  
to maintain our  
service delivery.



## Products & Services

The development of sustainable data centers and supply of zero-carbon energy is a mechanism we can use to attract and retain clients, reflecting their preference for buildings with low carbon content. We also have the opportunity to provide renewable energy and sustainability solutions to our clients, in order to achieve specific sustainability goals, which can also boost client demand and retention. To seize this opportunity, our sustainability, design and construction, energy operations and sales teams are all aligned to deliver projects that meet our clients' carbon-free and sustainable demands. They all work together in multidisciplinary groups, business teams and successful roles of clients to ensure these priorities are met.

We have the  
opportunity to **provide  
renewable energy and  
sustainability** solutions  
to our customers



Privacy, security and confidentiality are crucial for the resilience of Ascenty's business. The Ascenty Privacy Program focuses on complying with global privacy laws and regulations, covering all aspects of our operations. Details on our data privacy practices, available at Ascenty's website, describe how we handle and protect personal data, including rights granted to individuals. Although we do not control, generate or access our clients' data or servers, we are committed to respecting and safeguarding the privacy rights of all individuals with whom we interact, ensuring that the personal data of employees, clients, vendors, leads and any other individuals with whom we communicate are properly processed and protected.

We are aware that each and every member of our team plays a key role in protecting personal data, which is why we offer Global Data Privacy training to every new employee and outsourced workers at onboarding and continuously thereafter.

## Data Privacy & Cybersecurity



Cyber resilience is a key element to ensure client data security, guiding our global strategy. We have a dedicated cyber resilience program. We have a team based in Vinhedo - São Paulo, as well as partners of security services managed 24 hours a day, 7 days a week.

The team provides support and response to eliminate threats, intelligence building and cross-referencing, scanning for active threats and tracking and interruptions of adversaries.

Zero-trust based on identity and automation are the guiding principles of the design, in order to ensure we follow our strategy of protecting the assets of our company and the privacy of our clients. Our technological approach is based on in-depth defense, allowing different layers of defense to better prevent, protect, detect and respond to cybersecurity incidents. Our control structure is based on the NIST Cybersecurity Framework and allows us to manage risks related to cybersecurity. We also carry out third-party audits to assess our level of maturity.

**Security services**  
managed 24 hours a  
day, 7 days a week.



We realize our employees, vendors and clients are essential to ensure a resilient cybersecurity strategy. All employees and contractors undergo a mandatory annual information security awareness training, as well as an essential refresher course on how to identify and avoid potential security risks at the workplace and at home, keeping data, devices, networks and the workplace secure at all times. We also organize continuous campaigns to raise awareness on social engineering tactics. We work together with vendors and partners to help them boost the security of their products and services, understanding how to securely implement their products and services in our environments.

We keep clients informed on how we keep their data protected and encourage comments and advice on best security practices. In 2021, we did not record any proven complaint regarding privacy violations or loss of client data.

In 2021,  
**we did not record**  
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# Environmental Performance

In line with its environmental commitment, Ascenty created and rolled out the program named “Ascenty caring for the environment.” Under this program, all employees are encouraged not to use or reduce the use of plastic cups. Employees arriving at Ascenty are given a kit containing a squeeze water bottle and a mug. Training courses were made available to all employees, raising awareness on proper waste recycling processes, and specialized companies were hired to ensure the proper disposal of such waste. In addition, all of Ascenty’s sites have paper, metal, glass, plastic, and battery disposal bins to facilitate recyclable waste sorting. The program also focuses on reducing water and electricity use, encouraging employees, visitors, suppliers and clients to always turn off unused lights and equipment in office areas and meeting rooms. In kitchen and restroom areas, there are notices informing how to properly use faucets and flush (eco-friendly versions) to minimize water waste. The program also invests in periodic maintenance to mitigate the possibility of malfunction or leaks.

**Recycling awareness  
training was made  
available to all  
employees**

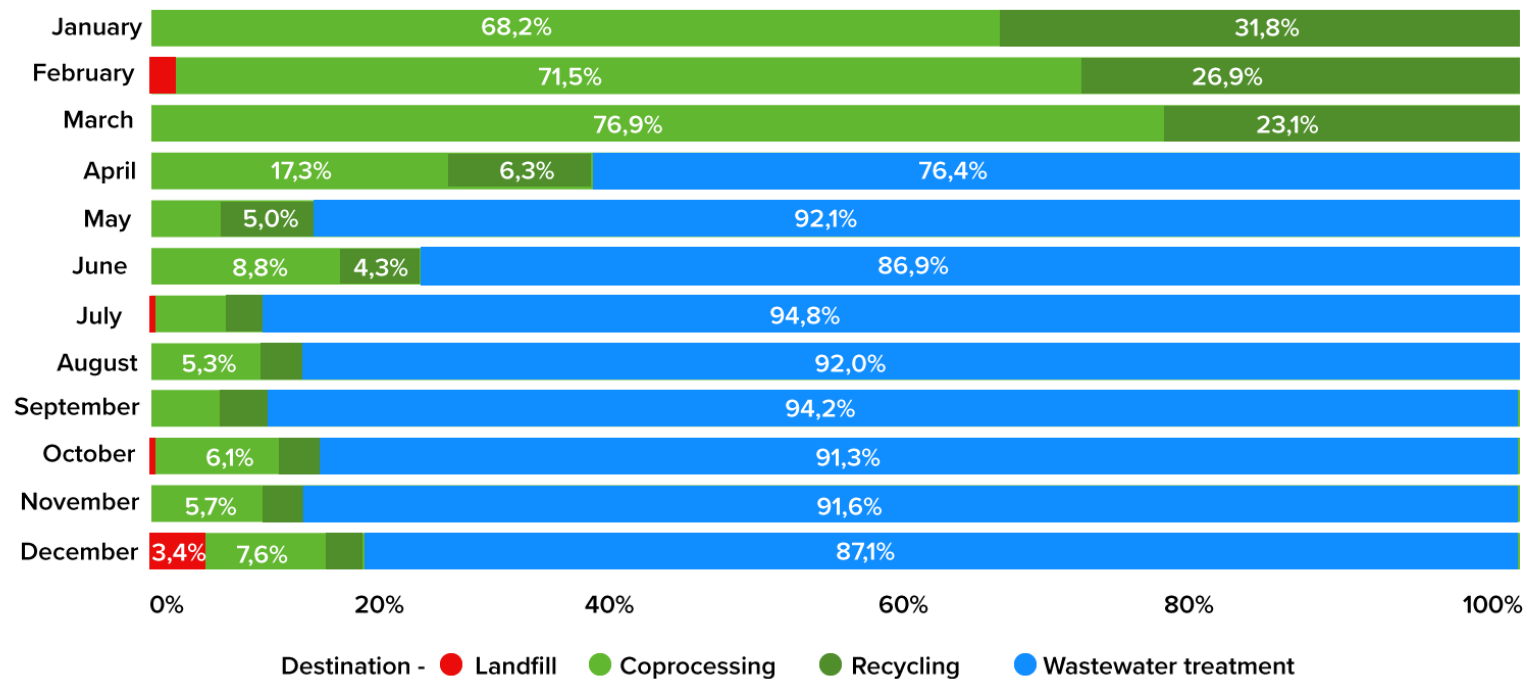
# Zero landfill

In 2021, we implemented a zero landfill system. This international practice means that, as a minimum, 90% of the waste produced by our operation is not disposed of in landfills, but rather sent to coprocessing, recycling and treatment centers. Only organic waste that cannot be reused, such as sanitary and kitchen waste, is sent to landfills.



## 99.27% OF WASTE REUSED

### Waste destination





# Energy Metrics

Humidity Indicator - tCO<sub>2</sub>e/MWh

Indicator of emission per MWh	Campinas	Santiago	Hortolândia	Jundiaí 1	Jundiaí 2	Fortaleza	São Paulo	Paulínia	Rio de Janeiro	Sumaré	Vinhedo
Total energy - Scopes 1, 2 and 3 (tCO <sub>2</sub> e)	2.622,86	599,25	11.084,82	8.834,54	4.807,31	2.961,20	12.456,15	5.598,56	4.719,85	10.345,26	6.746,72
Total energy consumed (MWh)	18.461,61	4.703,48	84.774,24	68.018,57	36.625,38	22.073,90	93.825,94	39.074,88	36.276,13	80.072,46	50.609,25

# Emissions Comparison

For continuous monitoring and constant improvement of our climate management, a comparison was made between emissions of Ascenty scopes 01, 02 and 03 from base years 2020 and 2021.

To do this, it was necessary to recalculate base year 2020 emissions according to the new GWP, established by the IPCC AR5 (Fifth Assessment Report), in accordance with the Paris Agreement, Decision 18/CMA.1 and the GHG Protocol methodology, which considers it best practice to make a comparison between data using the same GWP.

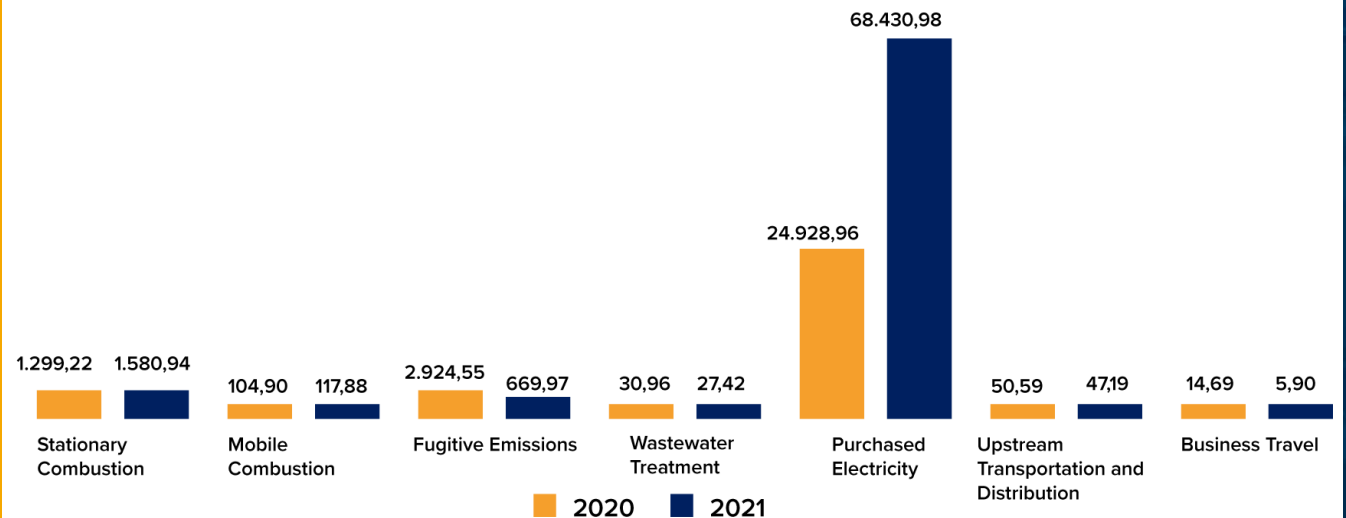
The updated overall data for 2020 is presented below, followed by a comparison of emissions by emissions category, scope and indicator.

The purpose of this comparison is to observe the evolution of the company, providing a historical series of emissions.

Electricity consumption, a Scope 02 category, was the main source of emissions for Ascenty for two years.

For the year 2021, emissions caused by electricity consumption more than doubled, mainly due to the increase in the average emission factor of the National Interconnected System network (SIN), which was expressive 104 86 from one year to the next, and also because of an increase in energy consumption, justified by an increase in the occupation of DHs by customers and the expansion and construction of DCs in the same sites.

Comparison of Emissions by Emission Categories (tCO<sub>2</sub>e)



# Carbon Neutral

## Climate Science

Currently, human activity is responsible for 52.4 billion tons of GHG (Greenhouse Gases) emissions per year.

The years 2016 and 2020 were tied as the hottest ever recorded.

Last decade was the warmest in recorded history, and the planet has become warmer each decade since the 1950s. A 1.5°C increase in the average temperature of the planet from pre-industrial levels will bring irreversible damage to life on the planet. In 2021, the temperature was 1.11°C higher than average.

## Consequences

In 2021 alone, climate disasters caused \$343 billion in damage costs.

Approximately 3.3 to 3.6 billion people live in contexts that are highly vulnerable to climate change.

\$970 billion is the estimated cost of climate risks likely to materialize in the next 5 years, according to a CDP survey of 215 of the world's 500 largest companies in 2018. Climate change is a major driver of global hunger, with projections that 78 million more people will go hungry by 2030 as a result of such changes.



Ascenty has been a carbon neutral company since 2020, meaning that 100% of CO<sub>2</sub>e (Carbon Equivalent Emissions) from the activities performed are offset through the purchase of iREC and projects that generate carbon credits. We are proud to be a company that is conscientious and concerned about protecting our planet.



# Sustainability in Our Facilities

## Energy efficiency actions:

100% LED lighting across our facilities, reducing power consumption and the PUE of our Data Centers;

The São Paulo Data Center has a Photovoltaic energy generation plant, with capacity to generate 14.6 MW per year. This energy is used at the data center's facilities for lighting and air conditioning in offices and common areas;

All Data Centers have central ice water equipment and extremely high energy efficiency, such as in ice water machines, with at least two Chillers of the inverter model.

## Actions to reduce water use:

Effective control of water use in Data Centers, in order to promote conscious consumption of users;

Our ice water centrals in the Data Centers' cooling systems are built in closed circuits and do not use water.

**100%**  
**LED lighting** in  
our Data Centers

# Sustainability in Our Facilities

## Waste actions:

Our buildings are prepared to ensure proper waste recycling, such as paper, plastic, glass and metal.

A specific area is designated for hazardous waste, in order to ensure the safety of our employees and guarantee the proper disposal of such items.

## Ações para segurança:

All surroundings of our buildings are monitored 24/7 with CCTV systems and security rounds. This ensures not only the physical security of sites, but prevents any kind of environmental or social accident from affecting our data centers.

**Our buildings** are prepared to ensure proper waste recycling, such as paper, plastic, glass and metal.



## Working in benefit of society

Ascenty organizes and rolls out social initiatives to promote well-being across the communities where the company operates.

Among them are incentives to help young men and women, based on municipal young apprentice programs, designed to offer professional work positions to young men and women who would otherwise hardly have this kind of opportunity, in addition to offering professional training. Many of these young men and women live in communities where working and studying opportunities are much lower. Since Ascenty started its operations, back in 2013, the program has already inserted more than 91 young men and women in the world of technology, giving them an opportunity to learn a new profession. In 2021, 21 young apprentices were hired and this number continues to grow each year across all of Ascenty's sites. Some of them have stood out and are now part of Ascenty's staff.

We are immensely proud of having some of the young apprentices who stood out in the program join our staff.

*Participating in the Young Apprentice Program was and has been a great pleasure. This is my first job and I am sure it will help to enrich my resume and will be of great value to my professional career.*

*I learned many things, such as teamwork, learning how to work he phones, Excel, spreadsheets, scheduling interviews, writing,*

*emails, etc.*

*I believe I am very privileged to have been accepted into this program, it is a unique opportunity and one that I am looking to make the most of before my time here comes to an end.” Thaiani Bitencourt Rodrigues, Business Management Apprentice.*

Over the years, Ascenty employees have organized benefit drives to collect clothing, toys and food for charity. In 2021, 570 food baskets were donated, totaling more than 29 tons of food and 280 masks for the fight against COVID-19 (R\$ 167,000.00)





# Transparency and ethics

Based on ethics and conduct, we encourage all of our employees, vendors, third parties and clients to follow the best principles set out in our code of ethics and conduct.

Ascenty greatly values business integrity and transparency. That is why we are constantly improving our processes and procedures to deliver services to our clients and society in general.

Ascenty was one of the first companies in Brazil to receive ISO 37001 certification, granted in 2019. The standard assists organizations in their anti-bribery program, based on best practices to create a suitable management system to combat bribery actions. The goal is to ensure a comprehensive Integrity and Compliance process across the organization.

Speaking of Compliance, Ascenty has a Quality and Compliance area, which is one of the instances responsible for ensuring everyone involved in service delivery follows the policies and processes implemented alongside applicable laws. A compliance program was and still is executed based on the best practices set out by the Foreign Corrupt Practices Act (FCPA) of the U.S. Department of Justice.

All business stakeholders are encouraged to report acts that violate Ascenty's ethical conduct. We provide whistleblower channels that can be accessed both internally or externally. We have zero tolerance for unlawful actions that go against our ethical principles.



In addition to valuing excellence on the conduct and ethics of everyone involved, Ascenty has two other management instances of quality excellence regarding services rendered, including:

- **Quality management (ISO 9001)** focusing on the excellence of services delivered, quality management ensures to clients and suppliers a standardization based on a set of technical standards outlining a quality management model.
- **Environmental management (ISO 14001)** it defines the requirements to properly implement and operate a sustainable environmental management system.
- **Information security management (ISO 27001)**, which ensures that main pillars of information security (confidentiality, integrity and availability of everyone involved in services rendered), and
- **IT – Information Technology service management (ISO 20000)**, which aligns best market practices for services delivered by Ascenty's IT.
- **Business continuity management (ISO 22301)** provides a control framework for managing business continuity in an organization, business continuity management reduces the likelihood of disruptive incidents, and if any do occur, the organization is ready to respond appropriately, dramatically reducing the potential damage from such an incident.
- **Occupational health and safety management (ISO 45001)** Enables organization to identify key issues that can impact operations both positively and negatively, in order to manage its occupational health and safety responsibilities towards its employees, deliver services with excellence and safety, and focus on zero-incidents across the entire staff.



[Read Ascenty's Code of Ethics & Conduct](#)



# Caring for our planet

In 2021 alone, Ascenty invested nearly BRL 1 million in sustainability initiatives.

This investment mainly targeted:

- waste recycling,
- proper disposal in specialized centers for hazardous materials,
- specialized cleaning for proper maintenance,
- disposal of equipment used in operations,
- eco-friendly management of firefighting and pest control items,
- tools to keep all sites aligned with local laws,
- training for all teams.





## Staff Diversity

More than just a tech company, Ascenty is a service company. That is why we underline our unique way of delivering services with agility, commitment and productivity. We believe that, in order to reach this goal, we must have people who are engaged and happy with their work.

Our employees are extremely valuable, because they are the ones who make a difference every day to make sure our business thrives.

To ensure we are making the right decisions and promoting a better workplace for our employees, we have an annual climate survey covering all of our employees. The goal is to listen to their input and understand our strengths and points of improvement to continue promoting excellence.

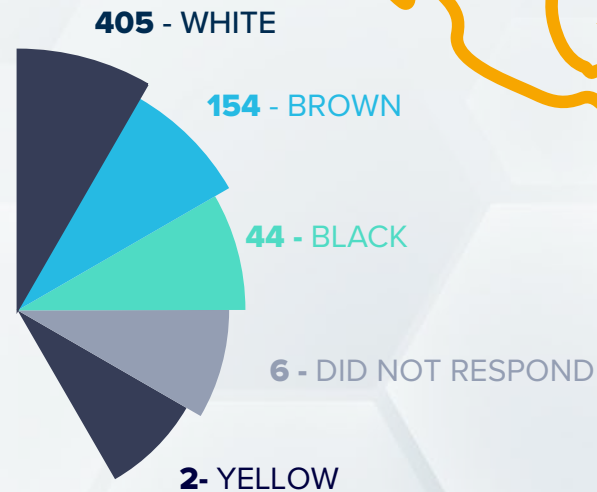
The Covid-19 pandemic ultimately boosted two Human Resources initiatives that already existed, but which grew during this period. One of them was the Cuidar (Caring) Program, where social workers help employees dealing with specific issues, both regarding health and other aspects that require assistance. **In addition, every month the employees have the opportunity to participate in lectures focused on physical and mental health.** The other was the Pass Support program, which is a service contracted by Ascenty to offer anonymous phone support to employees to provide financial, psychological, occupational and legal assistance, among others. And there is more, Ascenty invests in Occupational Therapy with gymnastics and yoga classes for all employees twice a week.

# 611

employees



Skin color



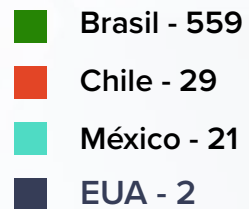
130

Management level - men

481

Non-management level

Location



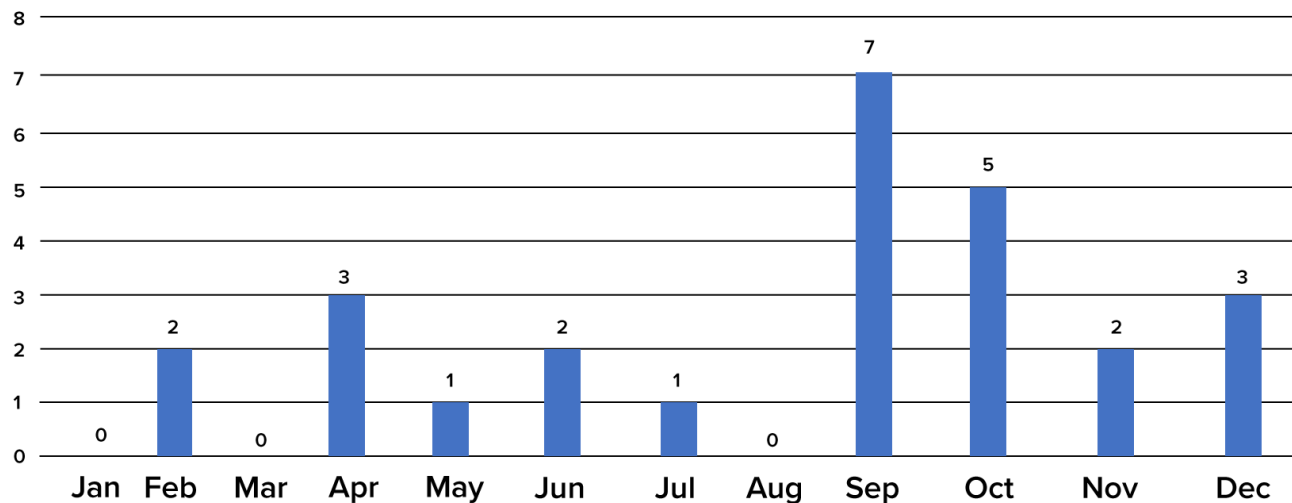
Age group



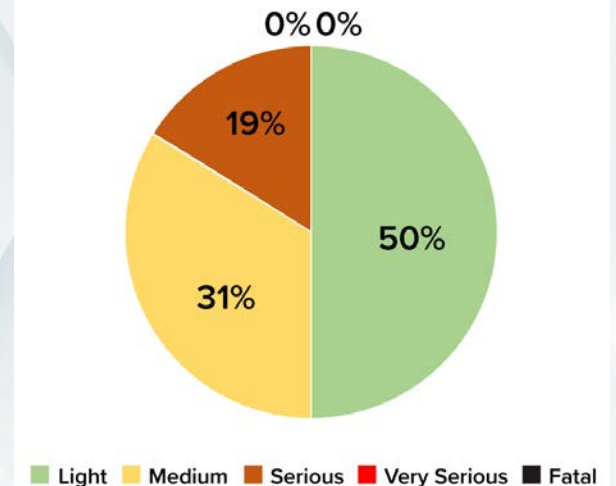
# Occupational Health and Safety

We are focused on maintaining a safe and healthy work environment, preventing injuries or illnesses among employees, customers, suppliers, contractors, and the community in general. Ascenty is constantly expanding, with more than **200,000 square meters** in operation and in construction, across three countries. This demands even closer attention to this subject of safety. We manage the health and safety of our employees, customers, and third parties in all of our environments; our goal is zero fatal accidents; by 2021 we will have reached this goal:

Accidents Recorded



Degree of accidents





# ESG Management

Our Sustainability Committee consists of executives in charge of promoting accessibility and mitigating risks related to discrimination based on race, color, ethnicity, religion, nationality, sex, pregnancy, sexual orientation, gender identity or expression, marital status, age, physical disability, legally protected medical conditions, genetic information or any other characteristic protected by law. All Sustainability Committee actions are shared with the shareholders Brookfield and Digital Realty, providing global reach to actions performed at Ascenty. Ascenty's sustainability reports are presented to the executive board, providing regular updates on the performance of sustainability initiatives. The company has solid internal processes and an effective internal control environment that help identify and manage risks, and regularly report to shareholders and the executive board. Ascenty also has a Code of Business Conduct and a comprehensive internal and external audit process. In addition to the entire executive board, which supports actions implemented to promote sustainability, social and corporate governance. Members of the Sustainability Committee:

**Director of Compliance & Quality:** manages environmental actions and assesses the efficacy of sustainability, social and governance initiatives;

**Director of Services:** oversees information security throughout the company and manages risks related to confidentiality, integrity and availability of systems and data.

**Director of Data Center Engineering:** oversees the construction of new Data Centers, focusing on green-building designs and alignment with corporate certifications;

**Director of Operations:** ensures teams implement resource preservation initiatives, supported by an internal energy management team and engineering support for Data Centers.

**Administrative VP:** spearheads human resources functions, including compensation, benefits, personnel and talent management.

In addition to the entire executive board, which supports actions implemented to promote sustainability, social and corporate governance.

# ESG Management



**Chris Torto**  
CEO



**Gilson Granzier**  
VP OF ADMINISTRATIVE



**Roberto Rio Branco**  
VP OF MARKETING AND  
INSTITUTIONAL RELATIONS



**Felipe Caballero**  
VP OF PROJECTS,  
ENGINEERING AND  
CONSTRUCTION



**Pablo Campagnac**  
VP OF NEW BUSINESSES



**Marcos Siqueira**  
VP OF OPERATIONS



**André Neris**  
VP OF FINANCE



**Martin Antunez**  
VP OF LATAM BUSINESS  
DEVELOPMENT



**Sérgio Abela**  
DIRECTOR OF DC  
OPERATIONS



**Alexandre Demarchi**  
DIRECTOR OF  
ENGINEERING AND  
CONSTRUCTION



**Rodrigo Radaieski**  
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